Executive Summary

The first 100 days of the Biden-Harris administration must advance racial justice by:

- **Enacting** a just COVID-19 relief and recovery plan for Black communities
- **Removing** policies that lock us out of good jobs, and advancing policies that invest in the health and wealth of our communities
- **Acting on** the climate crisis as a national priority before more of our communities are hit first and worst by climate catastrophes
- **Rejecting** the toxic culture of white nationalism and white supremacist movements by addressing it at every opportunity and in front of every audience
To reach the sky, you have to set the floor.

In order to undo the rigged rules that cause misery for so many people, we at the Black to the Future Action Fund believe government must respond accordingly by applying three principles to designing solutions that address racism in our society, our democracy, and our economy:

1. **Race Matters.**
   
   We must acknowledge, address, and focus on the root causes of inequality in order to disrupt the cycle of racism. Race-neutral policies will not resolve structural racism; race-forward policies will.

2. **Government Must Be Held Accountable.**
   
   Government, and the people who operate it, must be held accountable for laws, policies, and practices that marginalize and perpetuate disparities for Black communities and Black people. Policymakers must take action to bridge racial gaps in health, wealth and other social outcomes by eliminating laws, policies and practices that do harm to Black people, as well as by outlawing private sector practices that exploit racial disparities in order to boost profits.

3. **The Black Agenda is a progressive agenda.**
   
   Progress for Black communities requires progressive thinking. Old ideas, “play it safe” strategies, incremental movement, or focusing on the people in our communities who are in the middle or at the top will not secure Black futures. We need bold, innovative ideas that drive us forward.

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**About Us:**

The [Black to the Future Action Fund](https://www.btfactionfund.org) works to make Black communities powerful in politics, so that we can be powerful in the entirety of our lives. We work to enact policies that improve the lives of Black communities, and to elect Black and pro-Black legislators with progressive values who move progressive policies. Together we work to ensure that Black people have what all people deserve—dignity, safety, and power.